

In addition to the <u>ASA, CSSA, and SSSA Statements of Ethics</u>, those attending an ASA, CSSA, or SSSA meeting voluntarily agree to abide by the meeting code of conduct.

HARASSMENT AND SAFETY:

The Societies are committed to providing a safe and productive environment for everyone present at the meetings. ASA, CSSA, and SSSA prohibit intimidating, threatening, or harassing conduct during conferences. This policy applies to speakers, staff, volunteers, and attendees. Conference participants violating these rules may be asked to leave the conference, at the discretion of Society leadership. Harassment will not be tolerated in any form and includes the following:

- Offensive comments related to ethnicity, religion, disability, age, economic status, physical appearance, gender, or sexual orientation.
- Deliberate intimidation, stalking, following, harassing photography, or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome attention.

Participants asked to stop any harassing behavior are expected to comply immediately. If you are being harassed, notice someone else being harassed, or have any other concerns, please contact ACSESS staff who can work with appropriate Society leadership to resolve the situation. We value your attendance and want to make your experience as productive and stimulating as possible.