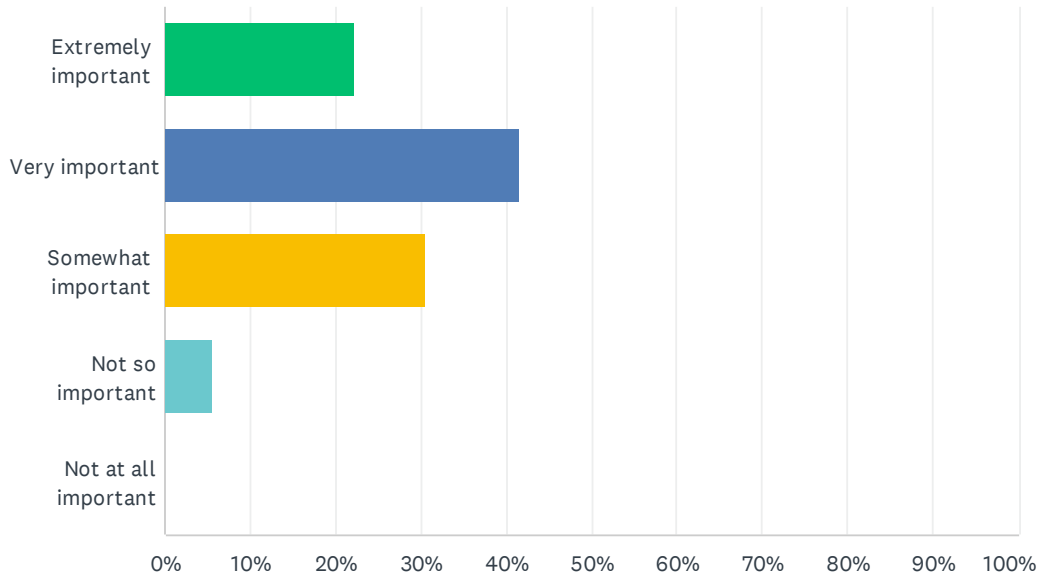


Q1 How valuable are in-person regional meetings?

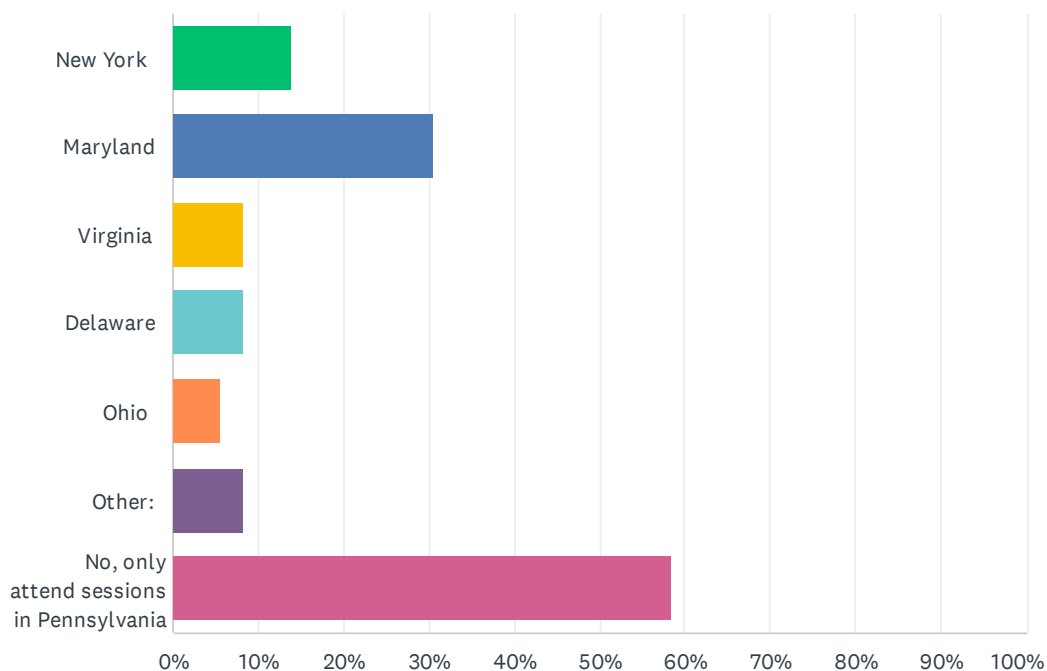
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Extremely important	22.22%	8
Very important	41.67%	15
Somewhat important	30.56%	11
Not so important	5.56%	2
Not at all important	0.00%	0
Total Respondents: 36		

Q2 Do you attend CCA sessions in any of the following states?

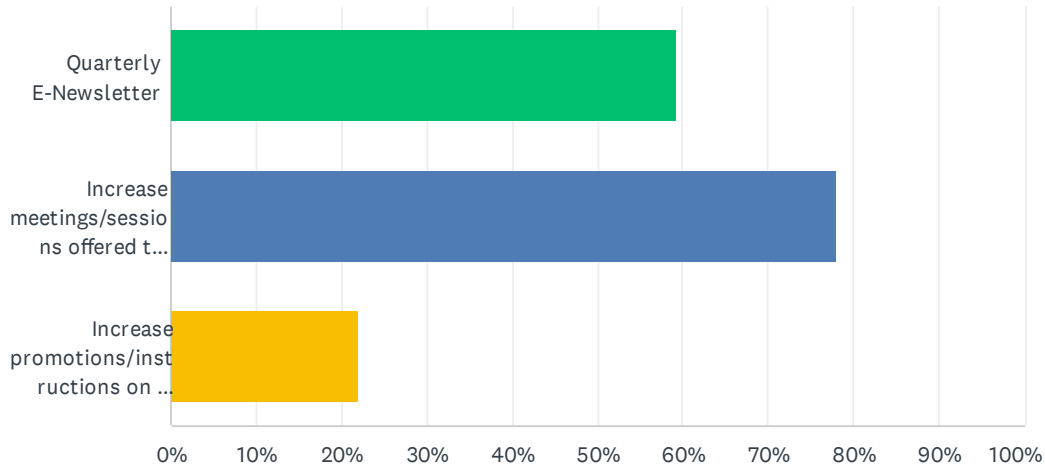
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
New York	13.89%	5
Maryland	30.56%	11
Virginia	8.33%	3
Delaware	8.33%	3
Ohio	5.56%	2
Other:	8.33%	3
No, only attend sessions in Pennsylvania	58.33%	21
Total Respondents: 36		

Q3 What would you like to receive from the PA CCA program, check all that apply

Answered: 32 Skipped: 4



ANSWER CHOICES	RESPONSES	
Quarterly E-Newsletter	59.38%	19
Increase meetings/sessions offered to earn CCA credits	78.13%	25
Increase promotions/instructions on how to become a CCA	21.88%	7
Total Respondents: 32		

Q4 Why are you a CCA?

Answered: 33 Skipped: 3

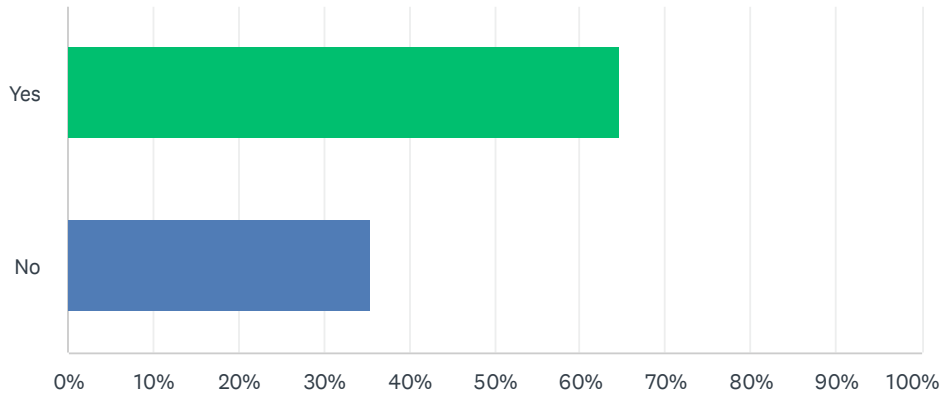
#	RESPONSES	DATE
1	Liked the challenge and credibility that comes with it	7/26/2025 7:03 PM
2	to make continuing education a priority & to network with other CCAs in the state.	7/26/2025 4:24 PM
3	Increase knowledge for crop management	7/24/2025 1:36 PM
4	Gives me credibility, keeps me up to date with information, sets me apart from typical sales person whom only knows what information is supplied thru employer. Keeps me connected with other professionals.	7/24/2025 10:15 AM
5	To better represent our profession	7/23/2025 11:51 AM
6	Increased salary	7/22/2025 7:17 PM
7	to be recognized by the agricultural community that I possess a vast knowledge of field crops	7/22/2025 2:56 PM
8	to better myself	7/22/2025 8:51 AM
9	Professional accreditation proof consult in CA	7/22/2025 8:47 AM
10	Required to take the test for work. Decided to keep my license as a credential/ reason to continue learning.	7/22/2025 8:44 AM
11	To keep my knowledge current	7/22/2025 8:38 AM
12	I am a CCA because I am committed to providing my clients with accurate, independent advice and the CCA program certifies to my clients that I am qualified to provide that service to them.	7/22/2025 8:04 AM
13	Knowledge for my job	7/22/2025 7:39 AM
14	My current employment and validity in a public space.	7/22/2025 6:55 AM
15	Helps validate qualifications	7/21/2025 8:10 PM
16	To deliver the latest crop management information to my growers.	7/21/2025 5:59 PM
17	Because I want to be credible in position.	7/21/2025 4:29 PM
18	Previous job requirement	7/21/2025 3:06 PM
19	I am passionate about agriculture and agronomy in particular, so having a certification allows me to gain credibility within the industry and pushes me to keep up with new technology and advancements in the industry.	7/21/2025 2:34 PM
20	It helps to emphasize my credibility as a self-employed independent crop consultant with my clients.	7/21/2025 1:49 PM
21	Designates a professional level	7/21/2025 1:38 PM
22	I wanted the training, to challenge myself and I wanted to achieve the title	7/21/2025 1:10 PM
23	To be an informed, well rounded agronomist	7/21/2025 12:56 PM
24	I was one of the first to be certified in PA, hoping it would be recognized as a higher level of knowledge and professionalism. However, after 45 years in the field the certification is not acknowledged by farmers as a value.	7/21/2025 11:42 AM
25	Work	7/21/2025 11:09 AM
26	to stay current with agricultural practices and add value to my job position and respect when making recommendations	7/21/2025 11:05 AM

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27	It certifies that I keep current with the latest in science and training to continually improve crop production and environmental stewardship. Also critical for CAFO planner certification as a NYS CAFO Planner .	7/21/2025 10:56 AM
28	Looks good on résumé	7/21/2025 10:55 AM
29	Attained certification a few years out of college to add weight to my resume as a young crop consultant. Have maintained certification since that time.	7/21/2025 10:52 AM
30	I think it's a valuable certification and worth it to see other CCA's at meetings.	7/21/2025 10:51 AM
31	To better serve our grower customers, with backing of CCA certification!	7/21/2025 10:51 AM
32	Job position	7/21/2025 10:50 AM
33	N/A	7/18/2025 9:30 AM

Q5 Would hosting the CCA exam in areas in addition to Harrisburg be helpful?

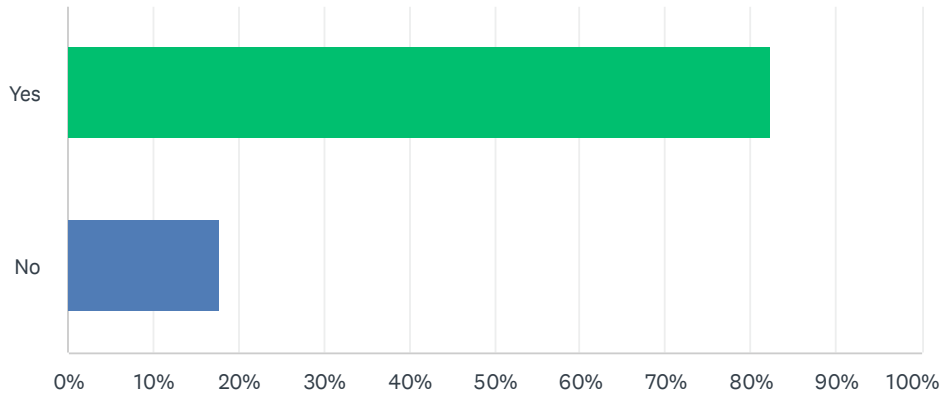
Answered: 34 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	64.71%	22
No	35.29%	12
TOTAL		34

Q6 Would hosting CCA study sessions help people who are interested in becoming a CCA?

Answered: 34 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	82.35%	28
No	17.65%	6
TOTAL		34

Q7 What are some key differences you observed between Pennsylvania and our adjoining states when assisting clients?

Answered: 21 Skipped: 15

#	RESPONSES	DATE
1	No comment	7/24/2025 1:36 PM
2	Pa. points only seem to be available when tied with Penn State programs. Great concept that keeps Penn State occupied even if programs are not most relevant to what industry is already doing.	7/24/2025 10:15 AM
3	N/A	7/22/2025 7:17 PM
4	no real differences	7/22/2025 2:56 PM
5	PA farmers don't tend to recognize the importance of a CCA unlike adjoining states where it seems to basically be standard practice	7/22/2025 8:51 AM
6	I don't know what other states are doing.	7/22/2025 8:04 AM
7	N/A	7/22/2025 6:55 AM
8	Maryland requires nutrient management programs for growers, most are written by CCA's	7/21/2025 8:10 PM
9	no advantage of taking the Pa CCA versus other states	7/21/2025 4:29 PM
10	Don't really notice a lot of differences	7/21/2025 1:49 PM
11	None	7/21/2025 1:38 PM
12	I do not notice any difference	7/21/2025 1:10 PM
13	Only worked in PA	7/21/2025 11:42 AM
14	i work in NJ as well and there are not really any differences at all except maybe chemical lableing	7/21/2025 11:05 AM
15	It has been a long time since I worked in PA, I have been in NY for 28 years so I can't make a valid comparison.	7/21/2025 10:56 AM
16	State regulations related to nutrient mgmt	7/21/2025 10:55 AM
17	none	7/21/2025 10:52 AM
18	Not much difference.	7/21/2025 10:51 AM
19	Not familiar	7/21/2025 10:50 AM
20	Nutrient management more lenient than MD	7/21/2025 10:42 AM
21	N/A	7/18/2025 9:30 AM

Q8 How does your employer encourage employees to gain and maintain CCA certification?

Answered: 31 Skipped: 5

#	RESPONSES	DATE
1	a pay increase for obtaining base CCA + pay increase for specialty CCA certs	7/26/2025 4:24 PM
2	By attending fall and winter meetings	7/24/2025 1:36 PM
3	No encouragement.	7/24/2025 10:15 AM
4	Somewhat	7/23/2025 11:51 AM
5	Very important N/A	7/22/2025 7:17 PM
6	they really aren't encouraging employees to get their CCA but do highly encourage continuing education credits to broaden an employees knowledge base	7/22/2025 2:56 PM
7	Heads Up Plant Protectants is thrilled that I'm a CCA and encourages me to attend anything I need to maintain my certification.	7/22/2025 8:51 AM
8	Required to consult in CA	7/22/2025 8:47 AM
9	Our small company encouraged me to become one and keep it current.	7/22/2025 8:38 AM
10	I am self-employed. As an employer, I have provided my long-term employees paid time to study for the CCA exam, to take the CCA exam, and to acquire the continuing education to maintain CCA certification. I also pay the annual CCA fee for my employees with a CCA.	7/22/2025 8:04 AM
11	Pa incentive, and it's a step to a high company certification.	7/22/2025 7:39 AM
12	Go to annual meeting across the state	7/22/2025 6:55 AM
13	Encouraged to attend meetings and participate	7/21/2025 8:10 PM
14	Yes	7/21/2025 5:59 PM
15	My employer does encourage to keep up the credentials.	7/21/2025 4:29 PM
16	Internal communication	7/21/2025 3:06 PM
17	Those interested are encouraged to gain certification. They also will pay for all of the fees associated with obtaining the certification.	7/21/2025 2:34 PM
18	I am retired and self-employed as an independent crop consultant.	7/21/2025 1:49 PM
19	They several very good training sessions every year and of course CEU's	7/21/2025 1:10 PM
20	Highly encouraged. Part of job expectation.	7/21/2025 12:56 PM
21	It is encouraged and a slight \$ compensation is given	7/21/2025 11:42 AM
22	My company offers and internal training course	7/21/2025 11:09 AM
23	yes they offer to pay for employees to gain and maintain CCA	7/21/2025 11:05 AM
24	Required to be a CAFO planner for our company. Company pays all fees for training and maintaining CCUs , conferences and to become a CCA.	7/21/2025 10:56 AM
25	It doesn't	7/21/2025 10:55 AM
26	They will pay for attending meetings to attain CEU credits.	7/21/2025 10:52 AM
27	Growmark FS encourages employees to study and work towards CCA.	7/21/2025 10:51 AM
28	It's part of our core values.	7/21/2025 10:51 AM

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29	Paying for the update credits	7/21/2025 10:50 AM
30	They don't	7/21/2025 10:42 AM
31	N/A	7/18/2025 9:30 AM

Q9 How does your employer promote the CCA program to your customers?

Answered: 33 Skipped: 3

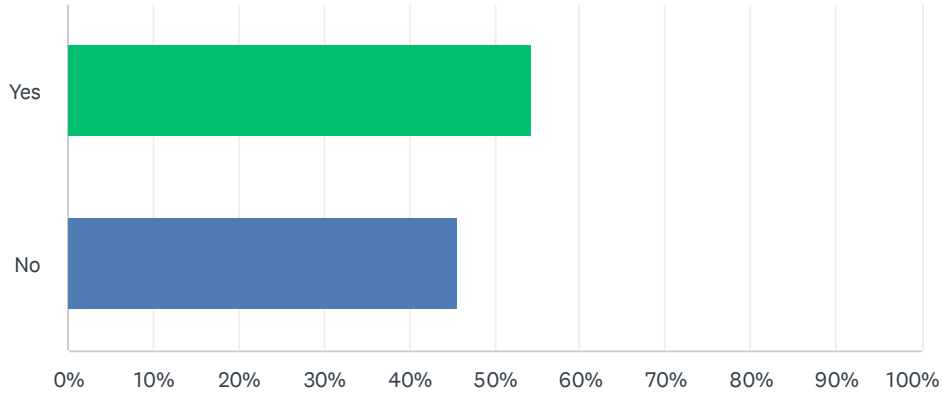
#	RESPONSES	DATE
1	Doesn't	7/26/2025 7:03 PM
2	somewhat. not sure how to promote it to customers	7/26/2025 4:24 PM
3	Very much lacking in this area. I think farmers need to be made more aware of CCA importance to them	7/24/2025 1:36 PM
4	Does not	7/24/2025 10:15 AM
5	Somewhat	7/23/2025 11:51 AM
6	On business cards	7/22/2025 7:17 PM
7	really do very little to promote it	7/22/2025 2:56 PM
8	N/a	7/22/2025 8:51 AM
9	Business card	7/22/2025 8:47 AM
10	on our business cards.	7/22/2025 8:38 AM
11	On our annual report for each of our growers, we indicate that the author is a certified crop advisor.	7/22/2025 8:04 AM
12	Not sure that they do	7/22/2025 7:39 AM
13	N/A	7/22/2025 6:55 AM
14	Not well enough	7/21/2025 8:10 PM
15	No, unfortunately.	7/21/2025 5:59 PM
16	My employer does promote the CCA program to outside customers.	7/21/2025 4:29 PM
17	In advertising and marketing media featuring our sales and agronomy teams	7/21/2025 3:06 PM
18	By listing out who is certified in advertisement or newsletter materials to customers.	7/21/2025 2:34 PM
19	I am retired and self-employed as an independent crop consultant.	7/21/2025 1:49 PM
20	Business card	7/21/2025 1:38 PM
21	By offering the training sessions	7/21/2025 1:10 PM
22	Our business cards, email signatures, and website all show our CCA status by individual.	7/21/2025 12:56 PM
23	Listing it on advertising and promotions.	7/21/2025 11:42 AM
24	This is a way for salespeople to differentiate themselves from others	7/21/2025 11:09 AM
25	n/a	7/21/2025 11:05 AM
26	On our Website Biographies, business cards and correspondence it shown prominently in or titles.	7/21/2025 10:56 AM
27	It doesn't	7/21/2025 10:55 AM
28	n/a	7/21/2025 10:52 AM
29	I don't think they really do much.	7/21/2025 10:51 AM
30	Once the employee is certified CCA, it's listed on their business card.	7/21/2025 10:51 AM

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31	On business cards	7/21/2025 10:50 AM
32	They don't	7/21/2025 10:42 AM
33	N/A	7/18/2025 9:30 AM

Q10 When meeting with clients or co-workers, do you promote that you are a CCA?

Answered: 35 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	54.29%	19
No	45.71%	16
TOTAL		35

Q11 What suggestions do you have for the PA CCA program?

Answered: 22 Skipped: 14

#	RESPONSES	DATE
1	helping with marketing & networking would be beneficial. Making CCA a threshold for providing NRCS TSP services & other Ches Bay programs would also be helpful	7/26/2025 4:24 PM
2	Make having a CCA mean something. Seems like anyone can make recommendations with little training	7/24/2025 1:36 PM
3	Need to promote as a tool for employee advancement, lend credibility to persons. Need to reach out to industry, not just academics.	7/24/2025 10:15 AM
4	CCA STYLED BUSINESS CARDS AND/OR CPAg/CCA ARTWORK TO USE ON OUR OWN BUSINESS CARDS ANS LETTER HEAD. CCA LANYARDS THAT ARE SHORT ENOUGH TO DISPLAY NAMES HIGH ON THE CHEST.	7/23/2025 11:51 AM
5	More publicity	7/22/2025 7:17 PM
6	want more opportunities to get continuing education credits	7/22/2025 2:56 PM
7	Make benefits to current holders more simplified so we can promote them	7/22/2025 8:51 AM
8	spend marketing money to help raise awareness to farmers	7/22/2025 8:38 AM
9	N/A	7/22/2025 6:55 AM
10	Promote the program at Farm shows ie Ag Progress and Keystone Farm Show (have a booth to explain the value of a CCA	7/21/2025 8:10 PM
11	I like to keep up with online CCA certifications as opposed to in-person certification.	7/21/2025 4:29 PM
12	Appreciate what you do. Maybe more credit offerings in the Professional Development (PD) category.	7/21/2025 1:49 PM
13	More advertising to recognize CCAs. Promote farmers to want a CCA. Recognition.	7/21/2025 1:38 PM
14	I current have been very pleased with CCA program	7/21/2025 1:10 PM
15	More of an effort to promote what a CCA is and its benefits. Making it more valuable and required in transactions with farmers.	7/21/2025 11:42 AM
16	send out current information and offer meetings with current events	7/21/2025 11:05 AM
17	Can't think of anything.	7/21/2025 10:56 AM
18	I didn't realize the PA test could only be taken in Harrisburg. I joined during Covid & was able to take the international & state tests via an online proctor, which was very convenient	7/21/2025 10:55 AM
19	Need to increase farmer recognition of what a CCA is. I don't believe that the farmers see as much value out of working with a CCA as they should.	7/21/2025 10:52 AM
20	It would be helpful to have more online or Zoom credits available. Saves time and expense.	7/21/2025 10:51 AM
21	More flexibility or more training meetings available	7/21/2025 10:50 AM
22	N/A	7/18/2025 9:30 AM