



MINUTES



International Certified Crop Adviser Quarterly Board of Directors Meeting

Thursday Dec. 11, 2025, Noon-2:00pm (Central)

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ICCA Executive Committee:

Karl Wyant, Chair
Sandy Endicott, Past Chair
Aaron Breimer, Vice Chair
Karen Corrigan, Incoming Vice Chair
Michael Mulvaney, Incoming ASA ICCA Board Rep.
Isaac Wolford, ARA Rep.

Staff:

Lara Bryant, Component Relations Associate Director
Jim Cudahy, CEO
Ann Edahl, Educational Programs Senior Manager
Lacey Edwardson, Support Center Lead
Dawn Gibas, Assessments Manager
Sara Uttech, Governance Director

ICCA Board of Directors Roster

Charles Van der Merch, Mexico
Chuck Lippstreu, Michigan
Daina McMurray, Ontario
Dave Simonson, Iowa
David McKerchar, Prairie Provinces
Donnie Dippel, Texas
Donnie Taylor, ARA
Emma Haydock, Minnesota
Erin Burton, Ontario
Flávio Bolzan, Brazil
Frank Schneider, Pennsylvania
Glen Harris, Georgia
Terry Helms, Northwest Region
Carl Joern, Indiana
Janice Welsheimer, Ohio
Jason Hartschuh, Ohio
Jennifer Gannon, Mid-Atlantic
Lidia Sanchez, Mexico
Lisa Martin, Illinois
Liv Stavick, South Dakota
Luiz Lucchesi, Brazil
Madeline Schenken, Western Region
Mary-Jane Debreuil, Prairie Provinces
Mershon Tobin, Indiana
Nicole Weber, Ontario
Paul Luetjen, South Dakota
Paul Miles, Mid-Atlantic Region
Richard Tingskou, Atlantic Provinces
Rob Shields, Wisconsin
Sarah Dodd, Tennessee
Brenda Forman, South Dakota
Stephen Vasquez, Western Region
Sterling Clifton, Arkansas
Susan Fitzgerald, Ontario
Timothy Mundorf, Nebraska
Tim Schaub, Michigan
Walter Brown, Atlantic Provinces

A092.4 ICCA Board of Directors

1. Chair Karl Wyant opened the meeting and announced the Meeting Theme: Looking back and looking forward.
2. ACTION: Motion by Dave Simonson, seconded by Frank Schneider, to approve the Consent Agenda. Unanimous approval.
 - Dec. 11, 2025 ICCA Board of Directors Meeting Agenda
 - Aug. 19-20, 2025 ICCA Board of Directors Meeting Minutes
 - Record online vote to approve: 2026 ICCA Budget, 22-1-1

3. Regional Boards Best Practices was presented by Susan Fitzgerald, Admin, Ontario CCA Board (Document 5). Their initiatives include:
 - Attracting new CCAs
 - Recruiting and retaining an effective Board of Directors
 - Collaborating with third party groups
4. CEO Jim Cudahy presented information on operationalizing the 2026-2029 ICCA Strategic Plan, including metrics, and regular reporting on the progress.
5. Component Relations Associate Director Lara Bryant presented an overview of the ICCA Program including:
 - 2025 Exam Data
 - Historical & Current Program Data Comparison
 - Exit Survey Data
6. Vice Chair Aaron Breimer announced the 2026 ICCA Board Meetings including In-Person Options:
 - Quarter 1: Thursday March 12, 12:00-2:00pm (Central)
 - Quarter 2: Thursday June 4, 12:00-2:00pm (Central)
 - Quarter 3: In-Person & Hybrid Options – hosted by Ontario CCA Board
Poll open through 12/18: www.surveymonkey.com/r/6VYFKVN
 - Aug. 24-28—Niagara Falls, Ontario
 - Sept. 14-18—Niagara Falls, Ontario
 - Sept. 14-18—Windsor, Ontario
 - Quarter 4: Thursday, Dec. 12, 12:00pm-2:00 (Central)
7. Past Chair Sandy Endicott issued a call for nominations for the ICCA of the Year Award due Feb. 26, 2026: <https://sciencesocieties.secure-platform.com/icca-awards>
8. Component Relations Associate Director Lara Bryant presented a Policy Update on behalf of Luther Smith:
 - 1-year extension on the Farm Bill
 - USDA-NRCS and the Technical Service Provider (TSP), private sector CCAs will help to fill the gap left by the 30% reduction in USDA staffing
 - Congressional Visits Day Feb. 24-25, 2026 in Washington DC – contact Luther Smith, lsmith@sciencesocieties.org if you or someone from your board is interested in attending
9. Task Force Updates included:
 - CCA App Task Force from Past Chair Sandy Endicott
 - Application and Eligibility Requirements Task Force from Component Relations Associate Director Lara Bryant
10. ACTION: Motion by Dave Simonson, seconded by Tim Mundorf, to approve Proxy Voting, including the friendly amendment from Mike Mulvaney to include ex-officio board members in Point 1. Motion carries by a vote of 19-0.
11. Chair Karl Wyant presented an update on the Organic Specialty Certification, noting that the Performance Objectives have been set, test bank question written, training and practice materials in process, including an article in Crops & Soils magazine. We received funding from California Certified Organic Farmers (CCOF) to help move this certification forward.
12. Chair Transition - Beginning in 2026, officers will serve two-year terms:
 - Chair Aaron Breimer, Ontario
 - Past Chair Karl Wyant, Western Region
 - Chair-Elect Karen Corrigan, Illinois

Consensus to Adjourn.