



MINUTES



International Certified Crop Adviser Quarterly Board of Directors Meeting

Thursday Dec. 11, 2025, Noon-2:00pm (Central)

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<u>ICCA Executive Committee:</u> Karl Wyant, Chair Sandy Endicott, Past Chair Aaron Breimer, Vice Chair Karen Corrigan, Incoming Vice Chair Michael Mulvaney, Incoming ASA ICCA Board Rep. Isaac Welford, ARA Rep. <u>Staff:</u> Lara Bryant, Component Relations Associate Director Jim Cudahy, CEO Ann Edahl, Educational Programs Senior Manager Lacey Edwardson, Support Center Lead Dawn Gibas, Assessments Manager Sara Uttech, Governance Director	<u>ICCA Board of Directors Roster</u> Charles Van der Merch, Mexico Chuck Lippstreu, Michigan Daina McMurray, Ontario Dave Simonson, Iowa David McKerchar, Prairie Provinces Donnie Dippel, Texas Donnie Taylor, ARA Emma Haydock, Minnesota Erin Burton, Ontario Flávio Bolzan, Brazil Frank Schneider, Pennsylvania Glen Harris, Georgia Terry Helms, Northwest Region Carl Joern, Indiana Janice Welsheimer, Ohio Jason Hartschuh, Ohio Jennifer Gannon, Mid-Atlantic Lidia Sanchez, Mexico Lisa Martin, Illinois Liv Stavick, South Dakota Luiz Lucchesi, Brazil Madeline Schenken, Western Region Mary-Jane Debreuil, Prairie Provinces Mershon Tobin, Indiana Nicole Weber, Ontario Paul Luetjen, South Dakota Paul Miles, Mid-Atlantic Region Richard Tingskou, Atlantic Provinces Rob Shields, Wisconsin Sarah Dodd, Tennessee Brenda Forman, South Dakota Stephen Vasquez, Western Region Sterling Clifton, Arkansas Susan Fitzgerald, Ontario Timothy Mundorf, Nebraska Tim Schaub, Michigan Walter Brown, Atlantic Provinces
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A092.4 ICCA Board of Directors

1. Chair Karl Wyant opened the meeting and announced the Meeting Theme: Looking back and looking forward.
2. ACTION: Motion by Dave Simonson, seconded by Frank Schneider, to approve the Consent Agenda. Unanimous approval.
 - Dec. 11, 2025 ICCA Board of Directors Meeting Agenda
 - Aug. 19-20, 2025 ICCA Board of Directors Meeting Minutes
 - Record online vote to approve: 2026 ICCA Budget, 22-1-1

3. Regional Boards Best Practices was presented by Susan Fitzgerald, Admin, Ontario CCA Board (Document 5). Their initiatives include:
 - Attracting new CCAs
 - Recruiting and retaining an effective Board of Directors
 - Collaborating with third party groups
4. CEO Jim Cudahy presented information on operationalizing the 2026-2029 ICCA Strategic Plan, including metrics, and regular reporting on the progress.
5. Component Relations Associate Director Lara Bryant presented an overview of the ICCA Program including:
 - 2025 Exam Data
 - Historical & Current Program Data Comparison
 - Exit Survey Data
6. Vice Chair Aaron Breimer announced the 2026 ICCA Board Meetings including In-Person Options:
 - Quarter 1: Thursday March 12, 12:00-2:00pm (Central)
 - Quarter 2: Thursday June 4, 12:00-2:00pm (Central)
 - Quarter 3: In-Person & Hybrid Options – hosted by Ontario CCA Board
Poll open through 12/18: www.surveymonkey.com/r/6VYFKVN
 - Aug. 24-28—Niagara Falls, Ontario
 - Sept. 14-18—Niagara Falls, Ontario
 - Sept. 14-18—Windsor, Ontario
 - Quarter 4: Thursday, Dec. 12, 12:00pm-2:00 (Central)
7. Past Chair Sandy Endicott issued a call for nominations for the ICCA of the Year Award due Feb. 26, 2026: <https://sciencesocieties.secure-platform.com/icca-awards>
8. Component Relations Associate Director Lara Bryant presented a Policy Update on behalf of Luther Smith:
 - 1-year extension on the Farm Bill
 - USDA-NRCS and the Technical Service Provider (TSP), private sector CCAs will help to fill the gap left by the 30% reduction in USDA staffing
 - Congressional Visits Day Feb. 24-25, 2026 in Washington DC – contact Luther Smith, lsmith@sciencesocieties.org if you or someone from your board is interested in attending
9. Task Force Updates included:
 - CCA App Task Force from Past Chair Sandy Endicott
 - Application and Eligibility Requirements Task Force from Component Relations Associate Director Lara Bryant
10. ACTION: Motion by Dave Simonson, seconded by Tim Mundorf, to approve Proxy Voting, including the friendly amendment from Mike Mulvaney to include ex-officio board members in Point 1. Motion carries by a vote of 19-0.
11. Chair Karl Wyant presented an update on the Organic Specialty Certification, noting that the Performance Objectives have been set, test bank question written, training and practice materials in process, including an article in Crops & Soils magazine. We received funding from California Certified Organic Farmers (CCOF) to help move this certification forward.
12. Chair Transition - Beginning in 2026, officers will serve two-year terms:
 - Chair Aaron Breimer, Ontario
 - Past Chair Karl Wyant, Western Region
 - Chair-Elect Karen Corrigan, Illinois

Consensus to Adjourn.